

IMPORTANT - READ THE FOLLOWING CAREFULLY

The City of Fulshear is an Equal Opportunity Employer. In accordance with the Civil Rights Acts of 1964 and 1991, as amended, the Age Discrimination in Employment Act, and the American with Disabilities Act, the City of Fulshear prohibits discrimination in employment because of race, color, sex, religion, national origin, age, or disability.

I understand that all information submitted and considered is subject to verification.

I hereby certify the above information is completed and accurate to the best of my knowledge and belief. I agree that my employment is based on the facts that I have given and any misinterpretation on my part will constitute a release to the employer for any liability that he or she may encounter by having acted on such facts, and also constitutes grounds for dismissal. I hereby authorize the City to investigate the facts claimed by me.

I acknowledge that investigative background inquiries are to be made on myself including one or all of the following background searches. Credit report, criminal record, driving record, social security number verification, workers compensation claim search, education verification, and references from current and previous employers.

I understand that if I am offered employment with the City of Fulshear, I may be required to take a post-offer physical examination and drug screen. A positive result from the drug screen will disqualify me from employment with the City.

I also understand that the City of Fulshear is an "employment-at-will" employer and that the acceptance of an offer of employment does not create a contractual obligation upon the City of Fulshear to continue to employ me in the future.

---

Date

---

Applicants' Signature

